

RE
AUG 11 1999

LETTER OF AGREEMENT

I, **COLLEEN B. SMITH**, Licensed Residential Appraiser #0338,
hereby **AGREE**:

1. to fully comply with the Uniform Standards of Professional Appraisal Practice (USPAP) in performing and reporting all future appraisal assignments; and
2. to refrain from performing any eminent domain appraisals without first affiliating with a qualified appraiser;
3. to complete a Board-approved course with respect to eminent domain appraising before performing any eminent domain appraisals.

Signed this 9 day of August, 1999 by

Colleen B. Smith
COLLEEN B. SMITH

Signed this 24th day of July, 1999 by

Sharon Knotts
SHARRON KNOTTS, EXECUTIVE DIRECTOR